

## PAID ON CALL FIREFIGHTER

POSITION SUMMARY: A paid on call firefighter serves the community by responding to calls for service and performing hazardous tasks under emergency conditions any time of the day or night. Engages directly in fire prevention, firefighting, and medical activities to protect and safeguard lives and property; assists with maintenance and repair of fire stations and equipment; performs related work as required. Work may involve close contact with toxic gases, explosive mixtures, and radioactive materials. Work requires strict adherence to departmental rules and regulations. Supervisors assign specific tasks and indicate methods and procedures to follow either orally or in writing. Paid on call firefighters are expected to be familiar with modern firefighter methods and be skilled in all phases of fire prevention, fire suppression, and rescue work.

SUPERVISION RECEIVED: Work is performed under the direct supervision of a designated supervisor. Advice and leadership are available from supervisor or designee for complex issues or those requiring authorization.

ESSENTIAL JOB FUNCTIONS: An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

1. Make openings in burning buildings for entrance and/or ventilation.
2. Remove persons from burning buildings.
3. Stretch and connect hose lines and operate nozzles to direct water streams.
4. Operate portable fire extinguishers.
5. Perform salvage operations at fire scenes.
6. Drive fire apparatus to scene of an incident and prepare for operations.
7. Schedule inspection of emergency equipment, such as self-contained breathing apparatus and other gear and appliances, to ensure that such equipment is available for immediate and dependable use.
8. Participate in periodic fire drills and individual/group training courses including firefighting theory and practices, first-aid techniques, hydraulics, and use of tools and knots.
9. Provide emergency medical treatment to injured persons, applying emergency medical techniques and treatments to injured persons.
10. Check fire hydrants to ensure they are in proper operating condition.
11. Perform a wide variety of routine custodial and maintenance tasks related to maintaining fire station quarters and grounds.
12. Keep records and make reports as requested by the supervisor.

13. Perform related work as required.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The requirements listed below are representative of the knowledge, skills, abilities, and minimum qualifications necessary to perform the essential functions of the position. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.

- A. Completion of a standard high school or vocational school course or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.
- B. Certified as Fire Fighter II by the State of Michigan per NFPA 1001, certified as Hazardous Materials Operations and Awareness, licensed EMT (Basic) preferred, and possess valid Michigan driver's license.
- C. Live within 2 miles of a responding fire station. Anyone residing outside the 2 mile radius and/or outside the city limits must be approved by the deputy director of fire services.
- D. Demonstrate good powers of observation.
- E. Ability to communicate effectively and to prepare detailed and accurate records and reports. Ability to present ideas orally and in writing for varied audiences.
- F. Demonstrate a high degree of skill in the operation and maintenance of vehicles and equipment.
- G. Ability to establish effective working relationships and use good judgment when working with staff, volunteer workers, other governmental agencies, and the public.
- H. Ability to work as a team and with minimal supervision. Possess self-supervising attributes and a positive, congenial attitude.
- I. Knowledge of modern approved principles, practices, and procedures of firefighting and medical response work.
- J. Knowledge of the geography of the city.
- K. Ability to meet fitness for duty standards in order to carry out essential job functions.
- L. Ability to work various shifts and respond to call outs to provide coverage for all activities and events.
- M. Attend regularly scheduled trainings to maintain the high level of knowledge, skill, and ability necessary to function safely and effectively as a firefighter in accordance with state law and standard operating procedures.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.

While performing the duties of this job, the employee is regularly required to talk or hear.  
While performing the duties of this job, the employee is regularly required to communicate

with others. The employee must frequently lift and move items of considerable weight. Bending and stooping are also frequent requirements.

While performing the duties of this job, the employee regularly works both in the field and in a fire station setting. The noise level in the work environment ranges from noisy in the field to quiet in the fire station. The employee may be exposed to severely hazardous conditions including fire and smoke. In some situations the employee may encounter very dangerous working environments including assisting other firefighting personnel at incident scenes. While working in the field, circumstances may occur that are very strenuous and may involve working with bio-hazardous and/or hazardous materials and require the donning of appropriate protective gear including respirators. The employee may be exposed to graphic scenes and uncontrollable environments and circumstances which may include working in confined spaces, at various heights, and in all types of weather. The employee is required to drive in inclement weather.

The employee is required to take a physical examination in accordance with NFPA standards and report to the deputy director of fire services any physical conditions that may interfere with the performance of his or her duties as a firefighter.