

MAINTENANCE II

POSITION SUMMARY: This work requires special skills in which it requires more than average knowledge and ability to operate various light equipment and expertise in various maintenance activities. Employees perform tasks which require previous experience acquired on the job. Work may be performed independently. However, supervision is received from a superior who assigns work and makes in-progress inspections. Supervision over other employees may be required.

ESSENTIAL JOB FUNCTIONS: An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

1. Operates light equipment such as street sweeper, Vac-All, farm-type tractor loader, hydraulic flusher, bucket machines, etc.
2. Performs light maintenance work on equipment utilized.
3. Will perform any or all of the duties described in the Maintenance I classification as required, including the operation of snow removal equipment.

KNOWLEDGE, SKILLS AND ABILITIES: The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.

- Must have a good knowledge of all maintenance and construction techniques.
- Must possess the skill necessary for the operation of maintenance and construction tools, equipment, and vehicles. (Except designated special and heavy equipment.)
- Must be able to perform all job duties of Maintenance I classification, including snow removal operations.
- Must possess a valid driver's license.
- Ability to improve job performance and increase skills in maintenance and construction techniques.
- Ability to understand and follow specific instructions.

Maintenance II

- Undertaking of duty time on a rotating basis provided the employee lives within the distance limits specified in the bargaining agreement.
- Ability to develop special skills and knowledge in the following:
 - Common practices, methods, and materials of maintenance and construction work
 - The handling and operation of mechanical tools and equipment
 - The operation of trucks, small tractors, and other power equipment
 - Meeting and dealing with the public with diplomacy and tact
- Four (4) years as an M-I or attained the "f" step of the M-I classification.
- High school graduate or equivalent.
- Experience in various phases of construction and maintenance work with satisfactory performance in these areas; also showing good initiative and attitude.
- Experience in the operation of a minimum of two different pieces of light equipment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.