

EQUIPMENT OPERATOR I

POSITION SUMMARY: This work requires special skills in which it takes more than average knowledge and experience to operate various light and medium equipment. Work is conducted independently; however, supervision is received from a superior, who assigns work and makes in-progress inspections. Supervision over other employees may be required.

SUPERVISION RECEIVED: Work is performed under the general supervision of a Crew Leader, Public Works Supervisor, and Assistant Director of Public Works – Maintenance.

ESSENTIAL JOB FUNCTIONS: An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

1. Efficiently operates a tractor back-hoe, tractor loader, and articulated loader.
2. Operates any light equipment as required.
3. Performs specific maintenance work on equipment used.
4. Performs all of the duties of the Maintenance I and Maintenance II positions.
5. May perform the duties described in the Inventory Clerk classification.

KNOWLEDGE, SKILLS AND ABILITIES: The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.

- A high school graduate and experience in operation of a tractor back-hoe, tractor loader, and articulated loader; and experience in water, sewer and street construction techniques.
- Demonstrates proficiency in all aspects of the essential job functions of the Maintenance I and Maintenance II positions.
- Possesses extensive knowledge of all maintenance and water, sewer, and street construction techniques.
- Possesses thorough knowledge and skills in the operation of a tractor back-hoe, tractor loader, articulated loader, and various types of light equipment.
- Demonstrates skill in the performance of construction operations such as excavating, loading, and working to grade.
- Ability to work duty time on a rotating basis provided the employee lives within the distance limits included in the collective bargaining agreement.

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- Ability to obtain trade licenses if required.
- Possesses a current S-3 Water Operator license from the Michigan Department of Environmental Quality or be able to acquire within twelve months.
- Possession of a valid Michigan Motor Vehicle Operators Permit.
- Possession of a valid Michigan Commercial Driver License with a tanker endorsement.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. A qualified individual with a disability must be able to perform the essential functions of the position with or without reasonable accommodation.

While performing the duties of this job, the employee is regularly required to talk or hear. While performing the duties of this job, the employee is regularly required to communicate with others and view and produce written documents. The employee frequently is required to sit; use hands to finger, handle, or feel; and reach with hands and arms. The employee must frequently lift and move items of considerable weight. Bending and stooping are also frequent requirements.

While performing the duties of this job, the employee regularly works in the field and occasionally in a business office setting. The noise level in the work environment ranges from noisy in the field to quiet in the office. While working in the field, circumstances may occur that are very strenuous and may involve working with hazardous materials and require the donning of appropriate protective gear. The employee will work at moderate heights. The employee may be exposed to uncontrollable environments and circumstances, which may include working in confined spaces, at various heights and in all types of weather conditions. The employee is required to drive in inclement weather.