

**Appendix B**  
**CLASSIFICATION AND SALARY SCHEDULE**  
**FIRE**  
**7/1/2014 - 1.0% Increase**

CODE	CLASSIFICATION	RANGE	HOURLY		ANNUAL	
			Min.	Max.	Min.	Max.
30120	Firefighter	F05	19.50	23.95	51,106	62,768
30110	Fire Equipment Operator	F10	20.34	25.01	53,307	65,546
30140	Fire Lieutenant	F15	21.53	26.55	56,426	69,582
30130	Fire Inspector	F20	23.25	28.71	48,360	59,717
30150	Fire Marshall	F25	26.78	32.92	55,702	68,474
30100	Fire Captain - Training Officer	F25	26.78	32.92	55,702	68,474
30160	Fire Battalion Chief	F30	29.32	35.64	60,986	74,131

The following steps shall constitute the basic wage schedule for all Fire Department employees of the City except the Fire Chief and Deputy Fire Chief.

**BASIC HOURLY WAGE SCHEDULE - FIRE**

WAGE RANGE	A	B	C	D	E	F
F05	19.50	20.30	21.13	22.02	22.93	23.95
F10	20.34	21.13	22.06	22.99	23.94	25.01
F15	21.53	22.45	23.36	24.39	25.45	26.55
F20	23.25	24.20	25.27	26.44	27.58	28.71
F25	26.78	27.88	29.09	30.28	31.55	32.92
F30	29.32	30.43	31.60	32.88	34.21	35.64

**BASIC ANNUAL WAGE SCHEDULE - FIRE**

WAGE RANGE	A	B	C	D	E	F
F05	51,105.60	53,202.24	55,377.50	57,710.02	60,094.94	62,768.16
F10	53,307.07	55,377.50	57,814.85	60,252.19	62,741.95	65,546.21
F15	56,425.82	58,836.96	61,221.89	63,921.31	66,699.36	69,582.24
F20	48,360.00	50,336.00	52,561.60	54,995.20	57,366.40	59,716.80
F25	55,702.40	57,990.40	60,507.20	62,982.40	65,624.00	68,473.60
F30	60,985.60	63,294.40	65,728.00	68,390.40	71,156.80	74,131.20

The employer may require new hires to progress through three steps before reaching the "A" Step. The rates of pay for the three steps shall be 85% of "A" Step, 90% of "A" Step, and 95% of "A" Step, respectively.

*F20 - F30 Range based on annual 2,080 hours. F05 - F15 Range based on 2,620.80 hours.*